

2028 to 2031 Contract Alternatives

CONTRACT/ AGREEMENT: HOURS OF WORK, WORKWEEK, AND OVERTIME	WAGE \$30	MON	TUES	WED	THUR	FRI (8 hrs; if o.t., pay shown in red)	SS AUNT N	Weekly Income (40 hours unless text-color change: 36 hours, 32 hours).	Effective Hourly Raise %	Yearly Income (48 Weeks)	5% Raise, Year One Weekly	Yearly Income (48 Weeks)	5% Raise, Year Two Weekly	Yearly Income (48 Weeks)	5% Raise, Year Three Weekly	Yearly Income (48 Weeks)	THREE YEARS INCOME	Effective Compound Raise as Realized in Income Over Three Years	Effective Compound Hourly Raise Over Three Years (same as previous column except for 36 hour week and 32 hour week)	Employment Increase (enhances future demands)
4 10s(40hrs) Straight-time	\$30	\$300	\$300	\$300	\$300	\$360		\$1,200	-10%(as compared to o.t.@8 for same 4 10s)	\$57,600	\$1,260	\$60,480	\$1,323	\$63,504	\$1,389	\$66,679	\$190,663	11.03%		0%
5 8s(40) Straight-time	\$30	\$240	\$240	\$240	\$240	\$240		\$1,200		\$57,600	\$1,260	\$60,480	\$1,323	\$63,504	\$1,389	\$66,679	\$190,663	11.03%		0%
4 10s (40)O.T.@8	\$30	\$330	\$330	\$330	\$330			\$1,320	10%	\$63,360	\$1,386	\$66,528	\$1,455	\$69,854	\$1,528	\$73,347	\$209,730	12.14%		0%
4 10s(40) O.T. @6; O.T.@30 (no DT@8)	\$30	\$360	\$360	\$360	\$450			\$1,530	27.5%	\$73,440	No Raise-Same Weekly	\$73,440	No R-Same Weekly	\$73,440	\$1,530	\$73,440	\$220,320	12.75%		0%
4 10s(40) O.T. @6, DT@8; O.T.@30	\$30	\$390	\$390	\$390	\$480			\$1,650	37.5%	\$79,200	No Raise-Same Weekly	\$79,200	No R-Same Weekly	\$79,200	\$1,650	\$79,200	\$237,600	13.75%		0%
5 8s(40), O.T. @6 and 30	\$30	\$270	\$270	\$270	\$270	\$360		\$1,440	12%	\$69,120	No Raise-Same Weekly	\$69,120	No R-Same Weekly	\$69,120	\$1,440	\$69,120	\$207,360	12.00%		0%
4 9s(36/wk) O.T. @6, DT@8; O.T.@30 (Working 10% less per year, 192 hours less-1,728 vs. 1,920 via 40/wk)	\$30	\$330	\$330	\$330	\$420			\$1,410	17.5%	\$67,680	No Raise-Same Weekly	\$67,680	No R-Same Weekly	\$67,680	\$1,410	\$67,680	\$203,040	11.75%	12.93%	10%
4 8s (32/wk) O.T.@8 or 32 (Working 25% less per year- 1,536 vs. 1,920 via 40/wk)	\$30	\$240	\$240	\$240	\$240	\$360		\$960	0% But the UAW proposal is for the 32HWW AND a 25% raise... applied:>	\$57,600	Shorter Hours (32) and 25% raise maintain weekly income of current 40HWW; but.	for comparison, no Raise noted-weekly is not \$960 but \$1,200; however,	after 32HWW is in effect, more leverage is created... bargaining delivers	raises after initial three years.	\$1,200	\$57,600	\$172,800	0.00%	25.00%	Overtime will be necessary, so the "raise" will arrive instantly; and as employers try to reduce overtime, the employment increase also arrives- 25% or less.
5 8s (40/wk) O.T.@8 and/or 32 (Working same 1,920 yr via 40/wk), NO 25% Raise	\$30	\$240	\$240	\$240	\$240	\$360		\$1,320	10%	\$63,360	So if the 32 Hour Work Week is won and workers still work 40 hours, they make 10% more... a ten percent raise, automatically.	\$63,360	In year two, a slight increase might be part of the bargain: 3%.	\$65,261	Year three... 2%.	\$66,566	\$199,698	15.57%	15.57%	So working the same 40 but recognizing O.T.@32 and two raises of 3% and 2% delivers three years income that is an increase of 4.74% above that of working straight 40s with three successive 5% raises (accumulated 15.7% is NOT applied to first and second year, only the last!).